



College Code - 4192

Maitrey Educational Society

# Nagarjuna

**Institute of Engineering, Technology & Management**  
(AICTE, DTE Approved & Affiliated to R.T.M. Nagpur University Nagpur)

Village Satnavri, Amravati Road, Nagpur 440023

Email: maitrey.ngp@gmail.com; Website: www.nietm.in; Phone No. 07118 322211, 12

## National Assessment and Accreditation Council

### AQAR 2021-22

#### NAAC Criteria-7: Institutional Values and Best Practices

##### 7.1 Institutional Values and Social Responsibilities

7.1.1

#### Gender Equity

Measures initiated by the Institution for the promotion of gender equity during the year.



College Code - 4192

Maitrey Educational Society

# Nagarjuna

**Institute of Engineering, Technology & Management**  
(AICTE, DTE Approved & Affiliated to R.T.M. Nagpur University Nagpur)

Village Satnavri, Amravati Road, Nagpur 440023

Email: maitrey.ngp@gmail.com; Website: www.nietm.in; Phone No. 07118 322211, 12

## Criteria-7: Institutional Values and Best Practices

Metric No.

### 7.1.1 Contents

Sr. No.	Particulars	Page No.
1	Summary	1
2	Gender Equity Annual gender sensitization action plan	2
3	Seminar on Gender Equity & Domestic Violence	3
4	Awareness program of Covid-19	4
5	Safety and Security	5
6	Counseling	6
7	Common Rooms	7



## Criteria 7

### 7.1 – Institutional Values and Social Responsibilities

#### 7.1.1 – Measures initiated by the Institution for the promotion of gender equity during the year

Gender equity prevents violence against women and girls. It's essential for economic prosperity. Societies that value women and men as equal are safer and healthier. The Nagarjuna Institute of Engineering, Technology & Management (NIETM) always ensures fairness of treatment for women and men, according to their respective needs. This may include equal treatment or treatment that is different, but which is considered equivalent in terms of rights, benefits, obligations, and opportunities. Nagarjuna Institute of Engineering, Technology & Management women's Grievance Redressal Cell celebrates International Women's Day, celebrates the achievements of women. The institute encourages Self Defence & Fitness Program for Girls. The institute has already arranged two sessions to train faculty members and students to understand better safety strategies in place to deal with potential assault or abuse and Secure Safety. Nagarjuna Institute of Engineering, Technology & Management always gives importance to safe guard and promotes well-being of all women employees of the organization. The institute takes care of all complaints on sexual harassment of women at workplace and appropriate action taken for the complaints. The Grievance Cell is responsible for looking into any complaints filed by students & staff about women grievance and another for the students. There are external members from outside the institute. Normally, two meetings are held/year on regular basis. Additionally, meeting takes place if any issue occurs. In addition to regular issues like change in members, cleaning drive of girl student's, women's wash rooms etc some special programs are already organized in the institute by the cell along with other departments.



**Principal**  
**Nagarjuna Institute of Engineering**  
**Technology & Management**





**MAITREY EDUCATIONAL SOCIETY;S**  
**NAGARJUNA INSTITUTE OF ENGINEERING, TECHNOLOGY**  
**& MANAGEMENT, NAGPUR**

**Criterion No 7**

**Institutional Values and Best Practices**

**7.1.1 Gender Equity Annual gender sensitization action plan**

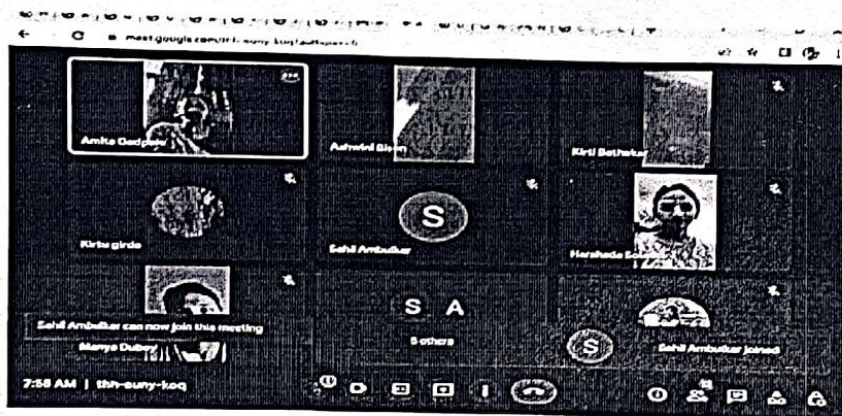
S.N	CONTENT	DATE
1	Awareness program of Covid-19	17/09/2021
2	Seminar on Gender Equity & Domestic Violence	22/01/2022




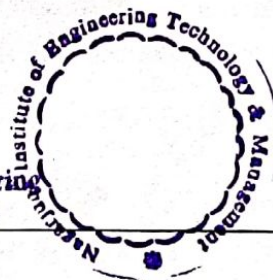
**MAITREY EDUCATIONAL SOCIETY;S**  
**NAGARJUNA INSTITUTE OF ENGINEERING, TECHNOLOGY & MANAGEMENT,**  
**NAGPUR**

**MAITREY EDUCATIONAL SOCIETY;S**  
**NAGARJUNA INSTITUTE OF ENGINEERING, TECHNOLOGY & MANAGEMENT,**  
**NAGPUR**

Women cell organized the awareness program of Gender Equality & Domestic Violence in the campus of Nagarjuna Institute of engineering, technology & management, Nagpur



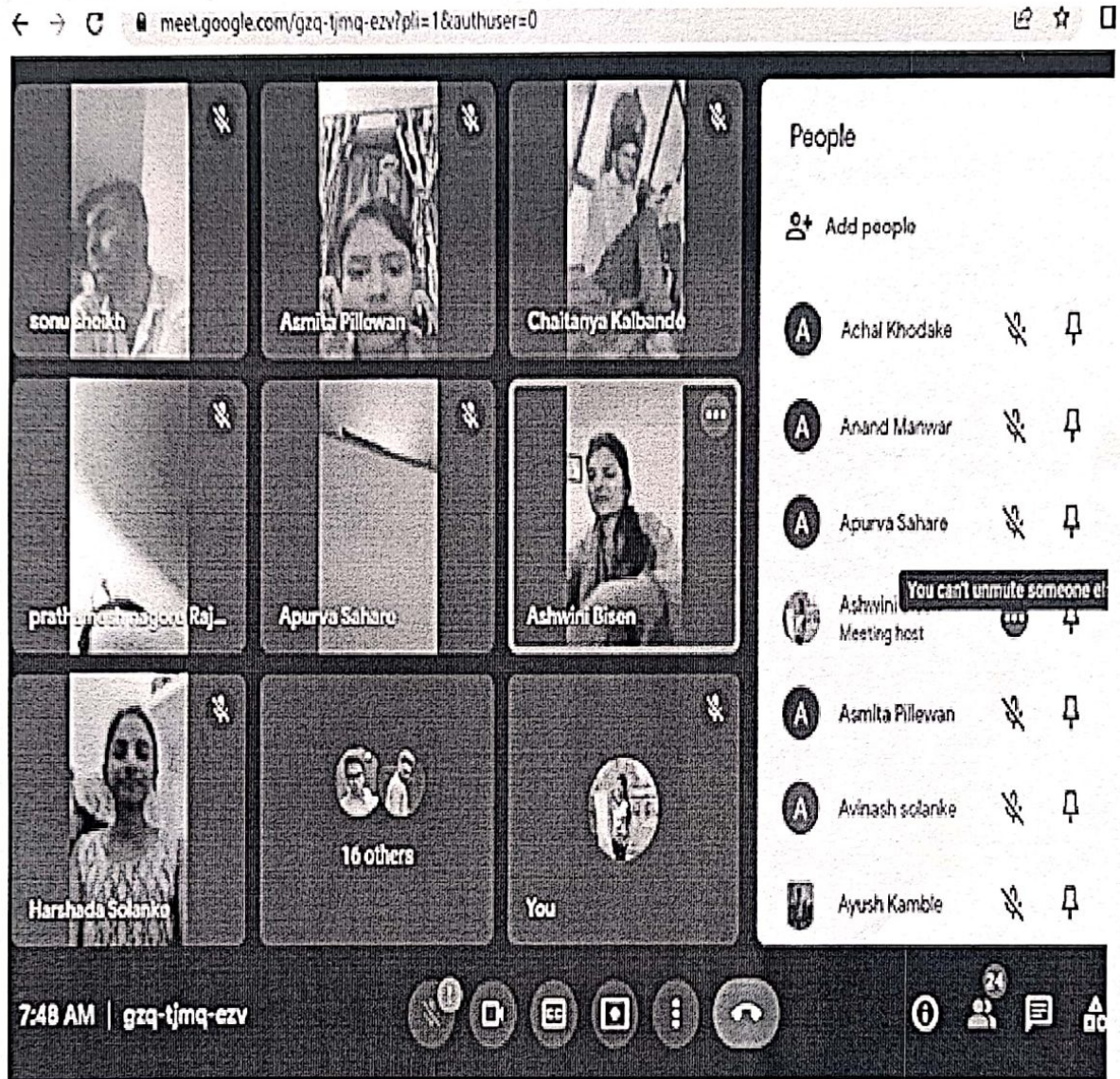
  
**Principal**  
**Nagarjuna Institute of Engineering**  
**Technology & Management**



  
**Principal**  
**NIETM, Nagpur**  
**Nagarjuna Institute of Engineering**  
**Technology & Management**



## Covid-19 Awareness Program



During the Covid-19, we have guided our students about maintaining Covid-19 protocols by using sanitizers, masks and maintaining social distancing properly. Also, stress was given to improve the mental health and ability of the students.

**Principal**  
**Nagarjuna Institute of Engineering**  
**Technology & Management**







**MAITREY EDUCATIONAL SOCIETY'S  
NAGARJUNA INSTITUTE OF ENGINEERING, TECHNOLOGY  
& MANAGEMENT, NAGPUR**

**Criterion No 7**

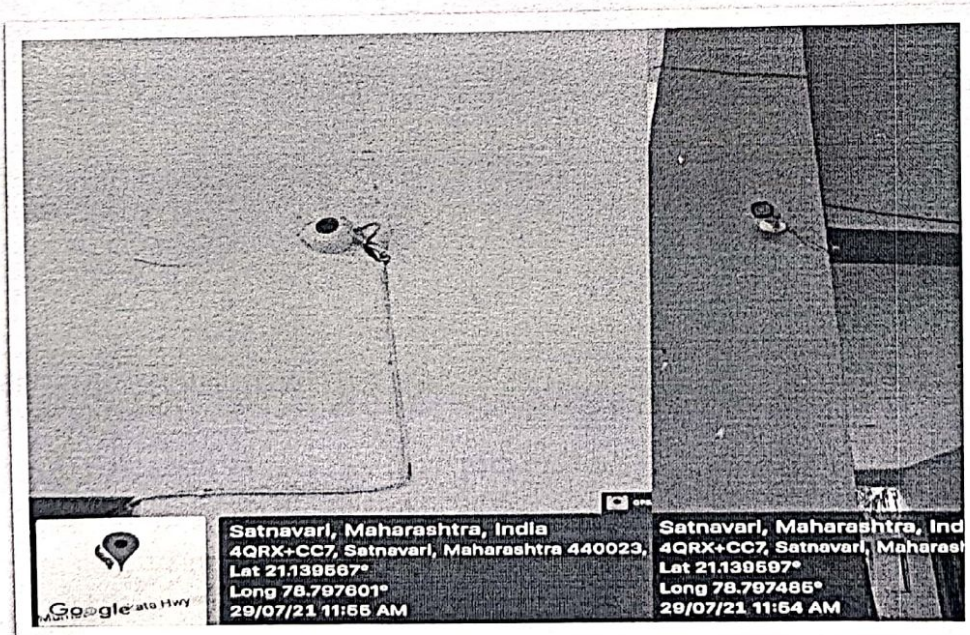
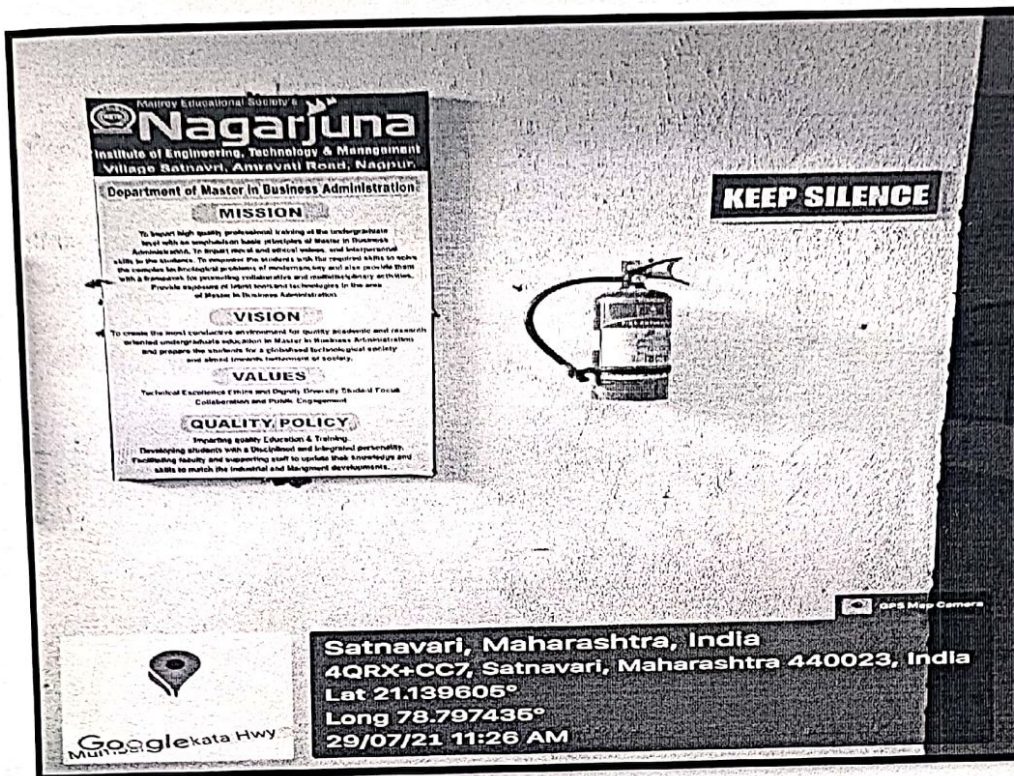
**Institutional Values and Best Practices**

**7.1.1 Institution shows gender sensitivity in providing facilities such as:**

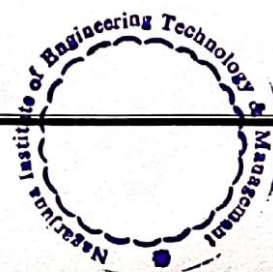
- 1. Safety and Security**
- 2. Counseling**
- 3. Common Room**



## 1. Safety and Security



Principal  
Nagarjuna Institute of Engineering  
Technology & Management

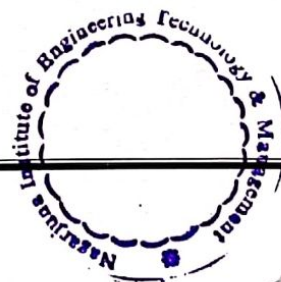




## 2. Counseling



During Covid-19 times, we have provided online counseling to our students regarding various activities such as the Project creation, Teaching-learning process, time management, improving effectiveness during exams, Personality development program.





### 3. Girls Common Room



Grievance Redressal Mechanism exists in the college to settle grievances of students and staff members (Teaching and Non teaching) up to a satisfaction level to ensure effective solutions with an impartial and fair approach.

Principal  
Nagarjuna Institute of Engineering  
Technology & Management

