

National Assessment and Accreditation Council

AQAR 2021-22

NAAC Criteria-6: Governance, Leadership, and Management

Key Indicator - 6.2.1- Strategy Development and Deployment

6.2.1 -	The institutional Strategic/ perspective plan is effectively deployed.
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Maitrey Educational Society



Institute of Engineering, Technology & Management (AICTE, DTE Approved & Affiliated to R.T.M. Nagpur University Nagpur)

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NAAC Criteria-6: Governance, Leadership, and Management

<u>Metric No. 6.2.1</u>

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Strategy Development and Deployment

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

Teaching and Learning: -The planning and organization of the online teaching, learning, and evaluation scheduled for all the programs in each discipline is done by the Dean of Academics respective and Heads of Departments. For effective teaching-learning, online teaching is encouraged with PowerPoint presentations, NPTEL lectures, etc. To provide ample academic flexibility to teachers' self-learning topics, mini-projects are given to students. Also, various guest lectures, seminars, workshops, Industrial visits, and skill enhancement programs are conducted for students to develop their technical skills. Based on this, suggestions and feedback are obtained from students and Stakeholders, which are analyzed and used for continuous improvement.

Library, ICT, and Physical Infrastructure / Instrumentation: -Library has adequate volumes for all the departments—digital library facilities with acceptable online journals. National and International online journals are also provided. Library software maintains library administrations like the issue/return of books. Every year, updated volumes of books are procured based on the departments' requirements. Every class has one compulsory library hour/per week to permit the students to access the reference books and journals, which augments the learning process. Apart from the central library, every department has a Department Library and NPTEL videos for various subjects.

ICT tools. :- For most subjects, the faculty members prepare a PowerPoint presentation, which is used for interactively taking classes.

Physical infrastructure/instrumentation: Under a supervisor, a dedicated Team maintains the academic infrastructure and other facilities of the Institute.

Industry Interaction / Collaboration: -The institution emphasizes upon career development of the students. This is achieved by establishing MoUs with reputed industries to enhance Industry Institute Interaction activities like internships, industrial visits, implant training, value-added courses, industrial projects, guest lecturers, etc., for the benefit of students. Entrepreneur Development Cell (EDC) is functioning to enhance the industry-institute relationship. Industrial visits, plant training, and student internship programs are arranged for practical exposure and knowledge in the industrial environment. Training programs are provided to faculty members from the industry to update their understanding of present-day industrial scenarios.

Research and Development: -The Research and Development Cell is established at the institute level to promote research and development activities in newly emerging and challenging areas of Engineering and Technology, Science, and Humanities. Faculty members are monitored to

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Principal Nagarjune Institute of Engineering "echnology & Management publish research papers in peer-reviewed International & national journals and Conferences. They are encouraged to attend Workshops / Seminars held in other reputed organizations and present documents. They are also encouraged to organize various workshops/seminars at department levels. Students are always motivated and inspired to present their talent ideas in project and poster presentations at the department level and in other reputed institutes to seek prizes in the competition.

Human Resource Management: -The Institute appoints qualified faculty members as per AICTE/Govt. of Maharashtra norms through open advertisement and interviews conducted by the university's expert committee. The Institute organizes various orientation and enrichment programs for teaching and supporting staff members to upgrade their skills in the latest technology. Employee provident fund facility is provided to all regular staff. Special seven days' leave is given for the marriage of the Team. The ward of a staff member will be provided with a concession of 50 in the tuition fees if they are willing to be admitted to the school and the Institutions run by the Maitery Educational Society. Institute offers medical insurance for staff members and students. Medical leave provision is given to the faculty and staff members based on the request. On-duty is provided for pursuing higher studies, attending enrichment courses/seminars/conferences/workshops, and exam duties as per the policy of the Institute.

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