



Maitrey Educational Society's

Nagarjuna

Institute of Engineering, Technology & Management

College Address : Village Satnavari, Amravati Road, NAGPUR - 440 023

Mobile No. : 9579850361, 362, 363

E-mail : maitrey.ngp@gmail.com Website : www.nietm.in

National Assessment and Accreditation Council

AQAR 2021-22

NAAC Criteria-5:STUDENT SUPPORT & PROGRESSION

5.2.1

Number of placement of outgoing students during the year



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Criteria-5: STUDENT SUPPORT & PROGRESSION

Metric No.5.2.1

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Email: maitrey.ngp@gmail.com, website: www.nietm.in, Phone No.: 07118 322211, 12

Number of placement of outgoing students during the year

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2021-22	1) Saurabh Junghare (8411075218) 2) Romil Harinkhede (7741833935)	Mechanical Engineering	Svenska Technologies Pvt. Ltd. B-Wing Shewalkar Garden South Ambazri Road Gopal Nagar,	2,37,600/- per Annum
2021-22	Bhushan Pardhi (7028458886)	Mechanical Engineering	Novho Careers Pvt. Ltd. Airpoart Plaza Complez, 1-8-611 Road No.4 Motilal Nehru Nagar Hyderabad Telangana-500016 8425851507	153756/-per Annum
2021-22	Shrusti Lokhande (8788940163)	Computer Science & Engineering	Hexaware Technologies Dahegaon MADC, Survey NO. 38,39 41, 42, 43 Mihan Maharashtra 07104660800	88200/- per Annum
2021-22	Darshan Choudhari (7498934208)	Computer Science & Engineering	Valethi Technologies LLP Plot No 1287/26, Besides Jog Hospitality, Adhyapak Layout, Nagpur, Maharashtra - 440022 Phone: +91 712 2222619	120,000/- per Annum
2021-22	Aniket Gathe (8767012572)	Civil Engineering	Zambil steel Building India Pvt. Ltd 101, first floor kharadi Pune, +91 20679 4200	264000 /- per Annum



Principal
Dr.S.M.Kelo



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Date: 14.05.2021

To,
Mr. Saurabh Tarachand Junghare

(STPL2364)

Sub: Letter of Deputation

Dear Mr. Saurabh

With reference to the above subject this is to bring to your kind notice that with effect from 26th May 2022 you will be on deputation basis at Kargil Site in Jammu & Kashmir.

This is for information.

Kindly acknowledge the receipt of the same.

Regards,

Sandeep Vichare
Head (Administration & Industrial Relation)

Svenska Technologies Pvt. Ltd.
Head Office :
313-314, Ganatra Estate, Near Cadbury Junction, Khopat, Thane (W) - 400601.
Tel: +91-22 41234988 / 25470940
www.svenskagroup.com





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Date: 14th May 2021

To,

Mr. Romil Ishwardayal Harikhede

(STPL2743)

Subject: Appointment Letter

Dear Mr. Romil,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the post of Parts Technician in this establishment with effect from 20th May 2021. Your appointment is purely on contractual basis at Allahabad Office. The employment shall be for a period of Six Months from the date of joining and stands automatically terminated on the expiry of the above period of Six Months or till the completion of the project work in which you are engaged, whichever is earlier, on the following terms and conditions of service.

1. You will be paid all-inclusive consolidated salary of Rs.19800/- per Month.
2. Your duties as Parts Technician shall be to operate the equipment in a safe manner.
3. You will in addition to the duties attached to your post, attend such other duties as may be assigned to you from time to time by your superiors, in order to make your services generally useful to us. Any failure on your part to comply with the same will be treated as a gross mis-conduct.
4. You will be required to report for duties on your daily work as per hours of work fixed and / or notified to you by your superiors. You are liable to report for work at least five minutes before the commencement of hours of work during the shift assigned to you. You will not leave your place of work during working hours, without prior written permission of your supervisor.

Svenska Technologies Pvt. Ltd.

Head Office :

313-314, Ganatra Estate, Near Cadbury Junction, Khopat, Thane (W) - 400601.

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Date : 12 Sep 2021

Dear . Bhushan Suttam Pardihi

Nagpur-

We are pleased to give you this Offer letter for the position of GC in our organization on a contract basis. The brief details of the offer are discussed as below.

Name of the Company	DELHIVERY
Employee Code	N88008
Start Date of Assignment	12 Sep 2021
End Date of Assignment	11 Sep 2022

Your Monthly Net salary will be Rs. 12813 /-per month.

It may be further noted that:-

- 1) Any statutory dues such as PF, ESI etc., if applicable shall be paid /deducted as per law
- 2) Tax deductions at source will be applicable as per the law.
- 3) Any Employee Completing Less Than 05 Days in the System, will be Pay Rolled in the Next Payroll Cycle
- 4) During your employment with us, you will not work anywhere else, directly or indirectly, or conduct any business, part-time or otherwise.
- 5) If the candidate leaves the organization in the first 15 days of his service. No salary will be paid to him.
- 6) In the eventuality if you wish to separate from the organization you will need to serve 30 days' notice in writing or 30 days' basic pay in lieu thereof. The Contract can be terminated at the discretion of Novho Careers Pvt Ltd, subject to 30 days' notice or basic pay in lieu thereof.
- 7) Salary payment responsibility is of DELHIVERY and Novho Careers will release the salary only after the receipt of the payments from DELHIVERY IF the payment is held up by DELHIVERY or not paid by DELHIVERY then Novho Careers Pvt Ltd would not be in a position to make the payment unless and until salary is released by DELHIVERY Novho Careers does not take the liability of the salary payment till the time the clarity, approval, and the payment is received from DELHIVERY and the candidates is advised to follow up with the principal employer only for the salaries & other payments Novho Careers would be label to make the payment only after the receipt of the payments from the principal employer DELHIVERY

Looking forward to working with you. Should you require any clarifications, please contact our administration division.

Yours sincerely,

For



Human Resources

Sign & Accept

Bhushan Suttam Pardihi





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ti.
HEXAWARE

Date 25-October-2021

Shruti Ganeshji Lokhande,
Nagpur

Subject: Letter of Appointment

Dear Shruti,

Further to the Memorandum of Understanding (MOU) letter and your acceptance thereof, it's our pleasure to welcome you to our organization and offer you an appointment as "Executive" with effect from "25-October-2021"

The details of your appointment and the standard terms and conditions of employment are based on this letter. Please read and retain them for your records.

1. Probation:

- 1.1 You will initially be on probation for a period of 3 months from the actual date of your joining the company. An employee is eligible for confirmation post the completion of the probation period subject to a satisfactory performance review.
- 1.2 During the probationary period your performance and other antecedents will be thoroughly assessed and evaluated by your superiors and only on satisfactory completion of your initial or extended probationary period you will be confirmed in the regular service of the company.
- 1.3 Any changes to the above policy will be informed to you from time to time.

2. Remuneration:

- 2.1 You will receive a starting annual compensation package of Rs.88,200,00/- cost to company, as set out in Annexure to this letter ("Compensation Annexure") and also mentioned in the MOU letter issued to you.
- 2.2 The Compensation Package will be subject to the usual deductions for tax and other legal statutory compliance.

3. Hours of work:

- 3.1 You will be required to work 5 days / 6 days in a week, or as often as deemed necessary by the company. You are expected to work not less than forty eight hours [48] each week and if necessary, for additional hours as might be required for performing your duties competently and meeting the Company's requirements.
- 3.2 You may also be required to attend duties on public holidays/weekly offs as per the exigencies of work.
- 3.3 Your hours of work and weekly offs are subjected to the project that you are deployed in.

4. Leave Entitlement:

- 4.1 You will be entitled to 21 days of Earned Leave and 7 days of Sick Leave in a calendar year subject to compliance with the provision. Leave is provided on a pro rata basis in the first year of service with the company. In subsequent years of service, the total leave will be automatically credited month on month basis.
- 4.2 The system & procedures to be followed in availing of such leave are specified in the Leave rules framed and notified by the company from time to time.
- 4.3 **Absence due to sickness or injury:** You will be entitled to sick leave as specified in (refer 4.1). Subject to your compliance with these clauses:
 - 4.3.1 if you are unwell it is vital to ensure that the reporting supervisor or his/her designate is notified as soon as possible on the first day of absence;

*This is a system generated letter

Confidential





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Valethi

Plot No 1287/26, Besides Jog Hospitality,
Adhyapak Layout, Nagpur,
Maharashtra - 440022
Phone: +91 712 2222619

Appointment Letter

Date: 30th December 2021

Mr. Darshan Chaudhari

Nagpur.

Dear Darshan,

I am pleased to extend this letter of appointment with Valethi Technologies LLP.

1. Role: Your initial role with our company will be as a Data Entry Executive. The content of your role will be changed over time based on company needs, your capabilities and your professional growth. Your potential with Valethi will only be limited by your desire and interest. Your date of joining is 01st January 2022.

2. Compensation and Benefits: The following outlines the terms of your employment offer, which includes the compensation in the form of Annual salary and range of other benefits:

3. Annual Salary: Your gross annual salary will be ₹ 1,20,000/- (One Lac Twenty Thousand Rupees Only) per annum, paid less taxes on monthly basis or pro-rata depending on your start date. Your annual salary will be reviewed on your employment anniversary and each year thereafter. Valethi periodically reviews its compensation programs against the external market and internal parity. Salary adjustments are based on a combination of company performance and individual growth.

4. Vacation: You will be eligible for 13 days of paid leave in a calendar year or pro-rata based on your start date. Any unused days of paid leave will not be carried forward.

5. Company benefits programs: You will be eligible to participate in a number of different benefits programs offered by Valethi. Valethi reserve the rights to amend, modify or terminate any benefits program, as its sole discretion, from time to time as it deems necessary.

6. Notice Period- The notice period is 90 days. The Company may at its discretion reduce the notice period, subject to such conditions as it may deem fit. However, there will be no automatic substitution of notice period by payment in lieu of notice period. Failure on your part to give the required notice absence for a prolonged period without prior consent will be a breach of this Appointment Letter and will give the Company the right to institute legal proceedings against you. The Company has the right to terminate your services after giving considerable days of notice, if your performance is not up to the mark or falls short of the minimum standards set by the Company. Company will not be liable to pay any dues in case of failure in serving notice period from your end. If you leave the company without serving notice period, the company reserves rights to send you a legal notice asking you to complete the notice period or pay up. Leaves during Notice Period is strictly not allowed. Any emergency leaves taken during notice period will add up the count of your notice period.





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Choice

Offer Letter

Date: 20/04/2022

Aniket Shirkrushna Gothe
Ahola

Dear Aniket Shirkrushna Gothe,

With reference to your candidature for a suitable career opportunity in the organization and our subsequent discussions, we are pleased to make you an offer of appointment as Senior Executive - Water Management Grade E2 on the following terms and conditions:

- You will initially be located at Ahola.
- The annual compensation applicable to you shall be Rs. 264000/- (Two Lakh Sixty Four Thousand Only). The compensation sheet with detailed break up has been enclosed.
- You will be on probation period for 3 months from the date of your joining. Your services will be confirmed on the basis of your satisfactory performance on the job.

As mutually agreed your date of joining would be on or before 30/04/2022.

This is only an offer for the job and not an appointment. A formal appointment order will be issued to you on the date of joining.

The offer is valid, subject to satisfactory clearance of reference checks. Please furnish the name and contact number of 2 professional references, along with a copy of the documents as mentioned in the attached checklist.

We look forward to a mutually beneficial relationship and once again welcome you to our parivar.

Yours Sincerely,

For, Choice Consultancy Services Pvt Ltd

Authorized Signatory



Choice Consultancy Services Pvt Ltd
B-10, Sector 10, Gurgaon, Haryana - 122001
T: 01299 411111, F: 01299 411112, E: info@choicecs.com
CIN: U74900GJ2012PTC028500
www.choicecs.com
Letterheads: Keeping words official.