

STRATEGIC PLAN

&

DEPLOYMENT

DOCUMENT



College Code - 4192

Maitrey Educational Society

Nagarjuna

Institute of Engineering, Technology & Management
(AICTE, DTE Approved & Affiliated to R.T.M. Nagpur University Nagpur)

Village Satnavri, Amravati Road, Nagpur 440023

Email: maitrey.ngp@gmail.com; Website: www.nietm.in; Phone No. 07118 322211, 12

The Perspective Plan

To align with Institution's vision and mission, the college has a **Perspective Plan** as under:

Education

- Faculty development in the context of dynamically changing technology in the core and IT sector
- Build on research skills of faculty and for innovation-Next
- Initiate the spirit of research amongst students
- Create professional ethics amongst students
- Promote human values and sensitize students towards environment and its sustainability
- Promote students for higher learning
- Promote maximum number of faculty members for PhD
- Promote entrepreneurship amongst students to prepare them job giver instead job seeker

Administrative

- 100 % digitization of entire process in the campus
- Digital class rooms year wise across all departments
- Strong focus on gender equity

Leadership and Governance

- Long term leadership development among faculty members
 - Promote all HOD's, junior and senior level faculty members for e-governance
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In the institution, teaching faculty is always part of decision making process at any level. All important committees like Grievance Cell, recruitment committee, Anti ragging committee and IQAC have faculty representative as a member. The faculty member takes active participation in all discussions and provides input and views. These inputs are important in final decisions.



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STRATEGIC PLAN

1) Improvement on Academics

- a. Faculty Development
- b. Faculty seminar
- c. Strict monitoring academics
- d. Student motivation

2) Improvement in Placement

- a. Tests and analysis
- b. Technical CRT improvisation
- c. Improving student's awareness

3) Achieve full Admissions numbers.

- a. Should improve with all above steps
- b. Campaign is methodical; need to be more aggressive

4) Obtain NAAC certification

5) Industry Institute Interaction

- a. Visits of students and faculty
 - b. Visits of entrepreneurs to college for mentoring
 - c. Working on industrial and social issues for enhancing quality
 - d. MoU with local industries
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1) Improvement on Academics

a. Faculty Training

Institute encourages faculty members for short term training courses, workshops to improve teaching learning capabilities.

b. Faculty Development

Institute organizes in campus faculty development programs and support for pursuing higher education.

c. Strict monitoring of academics

Academic head and committee ensures timely conduction of academic activities through weekly and monthly reports, academic audit.

d. Student motivation

Institute arranges counseling lectures for students. It also has mentor mentee scheme for students.



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2) Improvement in Placement

a. Tests and analysis

In order to improve the performance level of students, institute conducts their aptitude tests periodically. The tests are analyzed by experts and corresponding feedback is provided to the students. The students are guided for further improvement.

b. Technical CRT improvisation

The students are exposed to GATE level questions. They are guided to attempt the questions correctly and in minimum time.

c. Students sustainable awareness

The student's awareness towards requirement of industry is improved through continuous efforts. Also seminars and workshops are organized, where industry experts directly interact with students .



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3) Industry Institute Interaction

a. Industrial Visits of students and faculty

To strengthen Industry Institute Interaction and relation, the institution has formed III Cell. It organizes industrial tours and visits students and faculty to reputed industrial organizations.

b. Visits of entrepreneurs to college for mentoring

Inspirational lectures by experienced entrepreneurs, Curiosity Technology Park, formation of ED cell are the major initiatives taken by the institution. Through this the students are inspired and motivated to become entrepreneurs.



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c. Working on problem statements leading to industry projects

Industry problems are invited to the college and Students and faculties are encouraged to accept the challenge and give solution to industry in stipulated time frame through their project.

d. MoU with Industry Association

Institute is taking efforts to Increase the participation of industry in development of all departments and the institute. To achieve this, institution plans to sign MoUs with electronic and mechanical industries and raise number of live project.